



# Germantown Academy Summer Programs

P.O. Box 287 Fort Washington, PA 19034 Telephone 215.734.0481

Email: [summer@gacamp.org](mailto:summer@gacamp.org)

Fax: 215.734.0482

## Counselor in Training Questionnaire

Name: \_\_\_\_\_ Age: \_\_\_\_\_

School: \_\_\_\_\_ Phone Number \_\_\_\_\_

**Dear Applicant,**

Please fill out this short questionnaire to help me determine your level of interest in the CIT Program. I wish to ensure that the applicants selected both contribute to and receive the most from our program. Because space is limited, please return the questionnaire as soon as possible to my attention at the address above. I will respond by telephone within 5 business days of receiving your completed questionnaire and the two letters of recommendation. I look forward to learning more about you and to speaking with you soon.

**Attention:** Enclosed are two recommendation forms along with return address envelopes to ensure evaluator confidentiality and candor. Please give them to two **non-family members** who know you very well. A **current teacher is required** to complete one of the forms.

Thank you,

Joanna Stahl  
CIT Program Director  
[joanna.stahl@gacamp.org](mailto:joanna.stahl@gacamp.org)

1. Why do you want to be a CIT?

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2. List some qualities that you feel an effective camp counselor possesses:

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3. List any past experiences you have had working with children:

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4. Write a short essay describing what you hope to gain from your summer in the CIT program. Attach additional paper if necessary.

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# Germantown Academy Summer Programs

P.O. Box 287 Fort Washington, PA 19034 Telephone (215) 646-3300 ext. 321

Email: summer@gacamp.org

Fax: 215.734.0482

## Letter of Recommendation Form

Prospective CIT's name: \_\_\_\_\_

Your name and title: \_\_\_\_\_

Your relationship to the prospective CIT: \_\_\_\_\_

Phone number where you can be reached: Circle one: work/ home/ cell \_\_\_\_\_

Thank you for taking the time to answer a few questions for the Germantown Academy Day Camp Counselor in Training program. To ensure confidentiality, candor and timely processing of the application, please return this form in the attached envelope within 5 days. A camp description has been included on the back of this form to assist you in answering the questions.

Joanna Stahl  
CIT Program Director  
joanna.stahl@gacamp.org

0-----	1-----	2-----	3-----	4-----	5-----	6-----	7-----	8-----	9-----	10
Not at all		Occasionally		Sometimes		Often				Always

Using the scale above as a guide, would you consider him/her to be:

1. Responsible?

0-----1-----2-----3-----4-----5-----6-----7-----8-----9-----10

2. A Good Leader?

0-----1-----2-----3-----4-----5-----6-----7-----8-----9-----10

3. Someone who works well in a group?

0-----1-----2-----3-----4-----5-----6-----7-----8-----9-----10

4. Someone who can problem solve?

0-----1-----2-----3-----4-----5-----6-----7-----8-----9-----10

5. Someone with whom you would leave your own children?

0-----1-----2-----3-----4-----5-----6-----7-----8-----9-----10

Please use the space below to offer any additional information.

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**CIT Program Description:**

The CIT program is an exciting “hands on” leadership opportunity for young people to gain the experience necessary to become future camp counselors. The program fosters creativity and self-confidence, while developing important skills such as sensitivity, communication, and teamwork--important requirements for good leaders. CITs are challenged as they participate in team building exercises, learn basic first aid, and work with experienced counselors in all camper age groups. Rotating through different Day Camp Troops, CITs observe and participate in real camp situations under the camp staff’s professional supervision. In addition to hands on camp experience, CITs participate in workshops and discussions that introduce them to methods and strategies used within a camp setting. At the conclusion of the program an off-campus excursion is scheduled to celebrate a successful summer.

In addition to frequent informal feedback, CITs receive mid-summer evaluations as well as more formal written evaluations from the staff at the end of the summer. These evaluations are discussed with each CIT and are also sent home for parents to review. Upon successful completion of the program, CITs will receive a certificate of completion and a letter of recommendation useful for resumes and future job opportunities. This may aid in obtaining, but does not guarantee former CITs a position in future GA summer programs.

Space is limited for this program, so register early. Response to a short essay and questionnaire that meet program expectations, as well as two letters of recommendation, are required for entry.